



# First Lutheran Church

*We are believers seeking to invite all into the caring, sharing and growing ways of Christ.*

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**FLC Council Minutes**  
January 19, 2021 7:00-8:30 p.m.

**Members Present:** All via Zoom - Deb Mitylmg, Paul Freeburg, Rolly Muller, Tonya Tomasek, Pastor Scott, Alyssia Coudron, Becky Weber, Twila Henning, Kitsi Marks, Rosie Sorum, Brian Kruse, Danette Stoks, Lee Raske, Caryn Douglas, Corlys Knudson, Kristi Radtke, John Marshall

**1) Call to order & Reading of FLC Mission Statement:** Deb called the meeting to order with the reading of the Mission Statement.

**2) Opening prayer:** Pastor Scott opened the meeting with a prayer.

**3) Spiritual Development:** No Spiritual Development this month

**4) Secretary's Report:**

There were no corrections or additions to the December 2020 minutes. Brian/Danette moved/seconded to approve the minutes; motion carried

**5) Treasurer's Report:**

- Checking account balance for January was \$188,142.80, giving was \$105,587.00 and expenditures were \$47,837.40. Russ had made some changes to fund entries, so the giving total shows \$147,891.54, but actual giving for the month was \$105,587. This balance includes the two PPE funds (\$53,000 Federal and \$10,000 County) and the \$10,000 Quarnstrom donation. Last year the checking balance was \$101,275.94. The congregation was generous in their giving even though we did not put out an appeal for year-end funds. Pastor Scott/Twila moved/seconded to approve the treasurer's report; motion carried

**6) FLC Staff Reports:**

- Pastor Scott shared that they were discussing today how we could do Lenten Services and had thought that they would need to do a 5:00 and 6:00 service, but there would not be time to disinfect in between. It was decided that they would only do the 5:00 service, record it, and then livestream it. He shared how thankful he is for the staff as they are great partners in ministry.
- Kitsi shared that it feels good to be back doing things in person, but it can be mind-boggling sometimes. The staff meets at least once a week to try to figure out how things will work out best. They had First Communion and that went very well.
- Tonya said it can be hard to try and remember what they tell people as things are always changing. It is hard not to see the kids as much as usual, but is thankful that they are back to some interaction. She is a relational person and is thankful to be back with people.
- Becky – Ditto to everything!

**7) Old Business:**

**Agenda Item: Committee Vacancies**

- Committee members gave updates on their vacancies or if they had open spots to fill. Education and Property and Managements committees are full, but all others have at least one opening.

**Agenda Item: 2021 Financial Plan**

- Paul presented the 2021 Financial Plan. Most things stayed the same as 2020. Changes include the staff compensation increase (based on the Synod recommendation of 1.4% increase plus step increases); compensation for the audio/video tech workers for services (3 people/service x \$25 each = \$8,100); removal of deferred maintenance line items since the checking account balance is good and should be able to handle any costs; and left in the Lay/Associate Pastor salary information as a place-holder (actual amount unknown). The principal balance on our mortgage is \$67,730.70 and should be paid off early in 2022. Lee/Rolly moved/seconded to approve the 2021 proposed financial plan; motion carried



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#### **Agenda Item: Annual Meeting**

- We need to set the date for the Annual Meeting so that we have at least two weeks to publicize it. It is usually the first Sunday in February. Normally we do the Annual Meeting in between services on Sundays. With the need to disinfect, do we have one service on that Sunday followed by the meeting? We could also livestream the meeting and/or have people attend via zoom. Those attending remotely would need a way to be able to participate and ask questions (phone and/or zoom). We will also need a way to count the people in attendance. We would be able to get the names of those signed in via zoom, but those doing the livestream would need to go to the website and register as they did for the Christmas services. Pastor Scott will talk with Ed and Steve to see what all can be done and then the Executive Committee will finalize the details. Pastor Scott/Paul moved/seconded to set the Annual Meeting for Sunday, February 7, motion carried

#### **Agenda Item: Council Retreat**

- Deb said that there was discussion to move the Council meetings to the third week of the month in order to allow more time for the financial reports to be completed. Rolly/Paul moved/seconded to move the Council meetings to the third Tuesday of the month, motion carried. The Council Retreat will be the third Tuesday of February (Feb. 16).

#### **Agenda Item: Call Process – Meeting with Kathryn Skoglund**

- Deb has scheduled a meeting with Kathryn Skoglund from the Synod office for next Tuesday, January 26 at 7pm. Kathryn will review the call process, how it works, and will answer any questions. Please encourage your committee members to attend.

### **9) Committee Reports (Short Updates)**

#### *Education:*

- Alyssia said they are hopeful for VBS this summer but they are not sure when it will be.
- The confirmation brunch will not happen and the Teacher Appreciation party will be held via zoom.
- Easter – they are talking about maybe doing a TLC video of the palm procession – trying to figure out options for this

#### *Outreach:*

- Kisti said they had not met

#### *Property & Management:*

- Lee reported that one sink in the kitchen was replaced so it could be used for bigger pots and pans.
- The front entry has been painted. Pastor Scott shared that they also have new carpet and paint in the office area as well.

#### *Social Ministries:*

- Twila said they are doing Meals on Wheels the first two weeks in February and that slots are filling but they still need a few more volunteers. They are also thinking about asking families to make Valentine's Day cards the week before and then send them along with each meal.
- For Lent they are doing 40 days of Faith Acts and will ask people to send in pictures to promote the acts.
- March is Food Shelf month so they will be doing "Pack the Pews" in a little different manner.

#### *Stewardship: No Report*

#### *Worship & Music:*

- Brian said that if they do not get anyone else on their committee, they have agreed to each take two times throughout the year to coordinate the sign-ups for two months.

#### *Youth & Family:*

- Tonya said they are promoting Shetek this weekend. Amanda from Shetek Bible Camp made a video and Tonya will email this to families.
- Senior High Alive has started again, and the Senior High summer trip is full.





- They are not doing the Lenten suppers due to COVID, and this will affect fundraising for the summer trips. Deb shared that Tonya and the Youth Committee had asked if they could receive some of their 2020 budgeted funds to replace the money that the Lenten suppers would have generated. This year the youth committee did not take their budget allocation from April thru December, so the Executive committee approved the \$4,125 request. They had only received \$3,750 of their \$15,000 allocation, so this will still be a budget savings.

*FLC Women:*

- Corlys shared that their group is in transition and she will give an update when she knows more.

**11) Closing Comments:** Pastor Scott said it is the Season of Epiphany until Ash Wednesday. He asked that this week we think about what is our favorite “light” (candle, stars, flashlight, comet, etc.). Think of a light in a spiritual way, when has the light come on for you in a spiritual manner, and any way that the Light has been in your life.

**12) Adjournment and Lord’s Prayer:** Meeting adjourned followed by the Lord’s Prayer

*Respectfully Submitted,*

*Rolly Muller  
FLC Secretary*

**Submitted Committee Reports**

**Education - No Report Submitted**

**Outreach- No Report Submitted**

**Property & Management - No Report Submitted**

**Social Ministries**

- Projects for the year were discussed.
  - Currently we are gathering volunteers for Meals on Wheels weeks of Feb 8-Feb15. Most of the Feb 8<sup>th</sup> week is filled. If necessary, we will have Becky send out another e-mail and call. JoAnn will do calling as needed. Twila presented the idea of adding valentines made by church members to the meal bags. She will send something to Becky to put in the bulletin and on announcements.
  - We discuss what we should do for Lent. It was decided to do Forty Acts of Faith for Lent, much like we did Gods Work our Hands. Steve will put this together and get it to Becky for the newsletter and announcements.
  - March is Food Shelf Collection Month. It was decided to move ahead with this project having the bags available for pickup and having people either return them to First Lutheran or take them directly to the Food Shelf. Twila will check on availability of bags.
  - Bulletin Board Pictures – We will try to take pictures as we do projects so they can be posted on the Bulletin Board. Steve will request those doing 40 Acts of Kindness Activities to send pictures.
  - Other projects for the year include: If we get back to meals at the church, TLC supper and Esters Kitchen, July Stuff the Bus, September Meals on Wheels, October Gods Work our Hands, November and December Angel Tree.
- We will meet next month by zoom at 6:30 prior to the church council meeting.





## Stewardship - No Report Submitted

### Worship & Music

- We met in the nursery at 4:00 p.m. on Tuesday January 5, 2021.
- Rosie Sorum led with devotions from Christ in Our Home titled, "Pay Attention". Farmers plant corn in rows, and try to plant the rows as straight as possible for an easier harvest. In our lives, we have faith in Christ, and we try to follow a straight path toward Christ. Sometimes, we get distracted, and our paths end up being "crooked". May we follow Christ's path, and His light, as we enter the New Year 2021.
- Brian is working with the Jan/Feb Service Group.
- For the remaining months in 2021, here is who will cover each Service Group:
  - Denise Schneekloth Mar/Apr
  - Rosie Sorum May/June
  - Brian Kruse July/Aug
  - Denise Schneekloth Sept/Oct
  - Rosie Sorum Nov/Dec
- Full Council will tentatively meet on Tuesday Jan 12<sup>th</sup> at 7:00 p.m.
- Our next committee meeting will be planned for Tuesday Feb 2<sup>nd</sup> at 4:30 p.m. in the nursery. Denise Schneekloth will have devotions.

### Youth & Family

- January will be busy with the following events/activities:
  - Shetek sign-ups will be promoted. Shetek Bible Camp has something for all ages.
  - We are planning to participate in "Souper Bowl of Caring" with our noisy offering and providing the online option of giving on the website too.
  - 10<sup>th</sup> and 11<sup>th</sup> graders had their milestone celebration/blessing on Wednesday, Jan 13
  - 3<sup>rd</sup> graders and their parents will participate in their Stewardship Milestone class on Wednesday January 27. Their Milestone will be blessed on Sunday February 21 along with the 6<sup>th</sup> graders milestone
  - 6<sup>th</sup> graders and parents will have their class on Wednesday February 3
  - Our Senior High summer trip is scheduled as a mission trip with Youth Works and we will be going to Benton Harbor, Michigan. We could only reserve 42 spots and the trip is full. A waiting list was created. Youth Works has a co-vid cancellation policy so we feel comfortable moving forward with hope. 😊
  - Starting January 6<sup>th</sup> we added Senior High Alive back to the weekly ministry at 8pm doing co-vid safe activities.
  - Kevin and Karyn Groenewold resigned from the Youth Committee so we will be looking for replacements before the Annual Congregational Meeting.
- Kitsi and Tonya will be attending the ELCA Extravaganza Continuing Education in February with a small group participating online.

## FLC Women - No Report Submitted

