

**FIRST LUTHERAN CHURCH
FINANCIAL PLAN FOR 2010**

INCOME	Proposed 2010 PLAN		2009 PLAN		Actual for 2009
General Fund Contributions	\$509,040		\$530,259		\$524,681
General Fund Contribs. - Not ELCA					11,900
Foundation Reimbursements to GF	16,650		9,725		24,049
Education Income	5,950		6,050		7,433
Foundation Income	0		0		(43,670)
Restricted Funds Income:					21,387
Annual Mortgage Payments (fixed)	66,036		66,036		574
Total Income	\$597,676	2.35% Decrease	\$612,070		\$546,354

Additional Income					
Add'l Mortgage Principal	0		0		0
Total Income	\$597,676	2.35% Decrease	\$612,070		\$546,354

MINISTRY & BENEVOLENCE:	Proposed 2010 PLAN		2009 PLAN		Actual for 2009
Prairie Conference	\$400		\$400		\$400
Prairie Conference: HIV/AIDS Coord	100		0		200
Missionary Support	8,000		8,000		9,953
Seminary Student Sponsorship	2,500		3,000		5,000
SUBTOTALS	\$11,000		\$11,400		\$15,553
		**		**	
SW MN Synod	\$40,180	70.0%	\$40,180	70.0%	\$24,858
Shetek Bible Camp	5,166	9.0%	5,166	9.0%	4,581
Lutheran Social Services	3,444	6.0%	3,444	6.0%	3,554
SMSU Campus Ministry	2,870	5.0%	2,870	5.0%	3,486
Other Benevolence	5,740	10.0%	5,740	10.0%	6,735
Add'l Benevolence	0		0		0
SUBTOTALS	\$57,400	100.0%	\$57,400	100.0%	\$43,215
GRAND TOTALS	\$68,400		\$68,800		\$58,768

** NOTE: Benevolence amounts actually remitted will exclude those who indicate "Not ELCA" when giving.

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EXPENSES	Proposed 2010 PLAN		2009 PLAN		Actual for 2009
Pastoral Staff	\$147,747		\$182,225		\$121,178
Support Staff	149,762		129,105		140,171
Worship Support	13,033		13,033		11,904
Payroll Taxes/Work Comp	9,786		12,097		12,247
Cleaning Service	14,852		14,852		14,311
Mortgage Payment	66,036		66,036		66,036
Administration/Supplies	15,604		20,394		18,735
Building/Grounds Maintenance (Utilities, Insurance, Fuel, etc.)	64,651		58,704		49,776
Worship & Music Committee	5,690		5,690		6,055
Education Committee	14,550		14,800		13,282
Youth Committee	12,000		11,500		14,843
Evangelism Committee	2,000		2,000		3,005
Social Ministry Committee	1,775		1,775		1,794
Stewardship Committee	1,490		800		362
Coffee Fellowship	Reimbursable		Reimbursable		968
Radio Broadcast	Reimbursable		Reimbursable		3,260
Vehicle/Transportation	Reimbursable		Reimbursable		0
Contingency/"Emergency" Fund	1,200		1,200		1,200
Adult Mission Trip	1,000		1,000		0
Miscellaneous	700		800		618
Ministry/Benevolence	62,660		63,060		52,033
Subtotal Expenses	\$584,536	2.43%	\$599,070	Decrease	\$531,776

Additional Expenses:

Add'l Mortgage Principal	0		0		0
Subtotal Expenses	\$0		\$0		\$0
+ Add'l Ministry/Benevolence	5,740		5,740		6,735
Total Expenses	\$590,276	2.40%	\$604,810	Decrease	\$538,511

EXPENSES	Proposed 2010 PLAN		2009 PLAN		Actual for 2009	
Summary						
Payroll Expense	\$335,180	56.8%	\$351,311	58.1%	\$299,810	55.7%
Mortgage Loan payments	\$66,036	11.2%	\$66,036	10.9%	\$66,036	12.3%
Operating Cost	80,255	13.6%	79,098	13.1%	68,510	12.7%
Committee Expenses	37,505	6.4%	36,565	6.0%	39,340	7.3%
Miscellaneous	2,900	0.5%	3,000	0.5%	6,046	1.1%
Benevolence	68,400	11.6%	68,800	11.4%	58,768	10.9%
	\$590,276	100.0%	\$604,810	100.0%	\$538,511	100.0%