



First Lutheran Church 2011 Church-Wide Goals

**Adopted by the First Lutheran Church Council March 2011 Meeting*

Goal 1: To find a new pastor that has the skills and ability to relate to the spiritual needs of the Body of Christ at First Lutheran Church.

-This goal will be achieved by setting up a time to do a congregational profile with the help of the synod office. From there, a Call Committee will be formed with members of First Lutheran Church in where they will interview candidates for a pastoral call at First Lutheran Church. The Executive Council, Church Council, and Call Committee will work hand in hand with the synod office in a timely manner to find the right fit as to who will be the next Pastor to lead us at First Lutheran Church with constant reminders of prayer, patience, and communication.

Goal 2: Experience a revival of the Holy Spirit within the Family of God at First Lutheran Church.

-This goal will be achieved by having the congregation create a positive, relaxed atmosphere at worship and by creating an atmosphere that allows everyone to feel at home. The Church Council will work hard to develop opportunities for fellowship that will hopefully provide a spark to bring in new members and reconnect with current ones as well. Hopefully with these ideas, and along with other great ideas that may come up, we will be able to increase our worship attendance.

Goal 3: First Lutheran Church will continue to improve church-wide communication.

-This goal will be achieved by the pastor giving important announcements at worship and for important to be printed in the bulletin. The Executive Council will work hard to communicate council agendas and any other important information to the members of the First Lutheran Church Council. Any important information from council meetings will be highlighted in the parish newsletter. Temple Talks will also be utilized when needed.

Goal 4: First Lutheran Church will strive to improve new member sponsorship.

-This goal will be achieved by focusing church-wide attention on both new and current member participation in all levels of church activities, including, but not limited to: committee service, worship participation, education, and fellowship. The Outreach Committee will research new member programs at other churches and incorporate new and innovative ideas to get both the sponsor and new member excited about the opportunities for their faith life at First Lutheran.

We are believers seeking to invite all into the caring, sharing and growing ways of Christ!